

Certificate in Human Resource Management Decision Making

The graduate certificate in Human Resource Management Decision Making is designed to provide individuals who are currently working who need training in human resource analytics, rewards and strategic HRM.

Admission

To be admitted to the HRM Decision Making certificate program, an applicant must:

1. Possess an undergraduate degree; and
2. Submit a statement that articulates the applicant's reason for seeking admission to the program (500 words maximum).

The application deadline is May 1 for the fall semester, and October 1 for the spring semester.

Program Requirements

The HRM Decision Making certificate consists of 15 credit hours. Twelve (12) of the credit hours are composed of four required courses. The remaining 3 credit hours are satisfied by completing an elective course.

Course	Title	Hours
Required Courses		
HRM 803	Human Resource Analytics	3
HRM 868	Rewards	3
HRM 885	Strategic Human Resource Management	3
MGMT 885	Advanced Strategic Management	3
Electives		
Select one of the following		3
MIS 874	Management Information Systems	
MKT 803	Marketing Analysis	
IB 836	International Business and Competitiveness	
ECON 804	Managerial Economics	
Total Credit Hours		15