

BAS in Organizational Leadership and Learning

Admission

Prospective students interested in pursuing the BAS in organizational leadership and learning degree must meet all admission requirements by the WSU College of Applied Studies.

Program Requirements

A minimum total of 120 credit hours is required for the BAS in organizational leadership and learning degree and includes the 78 credit hours of major courses that must be completed with a minimum grade point average of 2.000. In addition to meeting the requirements of the WSU General Education Program (<http://catalog.wichita.edu/undergraduate/academic-information/general-education-program/>) and the requirements of the College of Applied Studies, students in the BAS in organizational leadership and learning degree choose from the following courses:

Course	Title	Hours
General Education		
Select courses to meet General Education requirements ¹		34-35
Major Core Requirements		
<i>Applied Learning and Experiential Learning</i>		
Select 21 credit hours from the following		21
LEAD 400	Applied Studies Practicum	
LEAD 450	Applied Studies Internship	
LEAD 550	Applied Studies Apprenticeship I	
LEAD 600	Applied Studies Apprenticeship II	
<i>Foundations of Leadership</i>		
Select 3 credit hours from the following		3
LEAD 310	Principles of Leadership	
LEAD 500	Dimensions of Wellness	
<i>Inclusive Excellence</i>		
Select 6 credit hours from courses applying to the WSU Tilford Diversity Studies Certificate, Latin American and LatinX Studies Certificate, or from the following		6
LEAD 325	Equity and Leadership	
SOC 306	Introduction to Gender Studies	
SOC 320	Contemporary Social Problems	
SOC 326	Sociology of Race & Ethnicity	
SOC 330	Social Inequality	
<i>Creativity and Development</i>		
Select 6 credit hours from the following		6
LEAD 440	Interviewing Principles and Techniques	
LEAD 540	Leading for Creativity	
CESP 334	Introduction to Diversity: Human Growth and Development	
ID 300	Design Thinking and Innovation	
<i>Leadership Communication</i>		
Select 6 credit hours from the following		6
LEAD 507	Managerial Leadership	
EDUC 602	Human-Centered Service and Design	
LEAD 610	Collaboration and Leadership	

LEAD 625	Interpersonal Communication in the Workplace	
Students may pursue UG certificates to be substituted for core competency areas. Please see advisor for more information.		
Concentration		
Select one of the concentrations below, then select 36 credit hours from the courses listed for that concentration.		36
<i>Concentration: Education and Innovation</i>		
LEAD 405	Partnership Building for Leaders	
LEAD 421	Organizational Design and Engagement I	
LEAD 422	Organizational Design and Engagement II	
LEAD 435	Getting Things Done: Tools and Practices for Leaders in Action	
LEAD 485	Organizational Studies and Leadership	
LEAD 499	Cultivating Culture and Inspiring Change in Organizations	
LEAD 520	Principles of Learning Environments	
LEAD 618	Education and Workplace Training	
LEAD 751A	Talent Development and the Workplace	
LEAD 751B	Teaching as Leadership	
LEAD 751C	Organizational History and Leadership	
LEAD 751D	Organizational Ethics and Decision-Making	
LEAD 300	Industry for Prior Learning I	
LEAD 301	Industry for Prior Learning II	
LEAD 302	Industry for Prior Learning III	
Please see advisor for how WSU UG certificates can be counted towards this concentration with approval.		
<i>Concentration: Emergency and Public Service Leadership</i>		
LEAD 305	Emergency and Public Service Industry for Prior Learning I	
LEAD 410	Emergency and Public Service Industry for Prior Learning II	
LEAD 505	Emergency and Public Service Industry for Prior Learning III	
Please see advisor for how WSU UG certificates can be counted towards this concentration with approval.		
<i>Concentration: Hospitality Management</i>		
LEAD 300	Industry for Prior Learning I	
LEAD 301	Industry for Prior Learning II	
LEAD 302	Industry for Prior Learning III	
Please see advisor for how WSU UG certificates can be counted towards this concentration with approval.		
<i>Concentration: Digital Transformation</i>		
LEAD 300	Industry for Prior Learning I	
LEAD 301	Industry for Prior Learning II	
LEAD 302	Industry for Prior Learning III	
Please see advisor for how WSU UG certificates can be counted towards this concentration with approval.		

Concentration: Industrial Automation

LEAD 300	Industry for Prior Learning I
LEAD 301	Industry for Prior Learning II
LEAD 302	Industry for Prior Learning III

Please see advisor for how WSU UG certificates can be counted towards this concentration with approval.

Concentration: Corporate and Organizational Wellness

LEAD 300	Industry for Prior Learning I
LEAD 301	Industry for Prior Learning II
LEAD 302	Industry for Prior Learning III
LEAD 325	Equity and Leadership
LEAD 405	Partnership Building for Leaders
LEAD 421	Organizational Design and Engagement I
LEAD 422	Organizational Design and Engagement II
LEAD 500	Dimensions of Wellness
LEAD 751D	Organizational Ethics and Decision-Making
CESP 334	Introduction to Diversity: Human Growth and Development
CESP 433	Learning Assessment and Evaluation Theory: Evidence-Based Instruction
HPS 313	Exercise and Sport Nutrition
HPS 328	Kinesiology
HPS 460	Motor Learning

Please see advisor for how WSU UG certificates can be counted towards this concentration with approval.

Open Electives

Select enough electives to reach 120 credit hours	7-8
Total Credit Hours	120

¹ Required major courses may also count towards General Education requirements. Students will need to select additional electives to reach 120 credit hours required for graduation with assistance from an advisor.

Departmental Honors**Honors Admission**

Admissions requirements include:

1. Status as an OLL major;
2. Cumulative 3.250 GPA;
3. A faculty letter of recommendation;
4. A one-page, double-spaced letter describing reasons for applying to the honors track, goals and potential benefits to participating in the program; and
5. Complete application cover form.

Honors Requirements

Students admitted to the OLL honors track must complete the following:

1. Maintain a 3.500 cumulative GPA in OLL coursework;
2. Enroll in and complete the honors assignments with a minimum of 12 credit hours of OLL coursework selected from the following options:
 - a. LEAD 310H Principles of Leadership Honors (3 credit hours)
 - b. LEAD 325H Equity and Leadership Honors (3 credit hours)

- c. HNRS 351 Survey of Leadership (3 credit hours)
 - d. LEAD 405H Partnership Building for Leaders Honors (3 credit hours)
 - e. LEAD 421H Organizational Design and Engagement I Honors (3 credit hours)
 - f. LEAD 422H Organizational Design and Engagement II Honors (3 credit hours)
3. Complete and present a student created senior project Honors Portfolio of assignments, activities and reflections geared towards the student's future career or graduate school goals by enrolling in 1 credit hour of LEAD 490H.
 - a. LEAD 490H Leadership in Action Honors (1 credit hour)
 4. Actively participate in facilitated meetings with other OLL honors students.

Applied Learning

Students in the BAS in organizational leadership and learning program are required to complete an applied learning or research experience to graduate from the program. The requirement can be met by completing LEAD 600 Applied Studies Apprenticeship II. This culminating activity requires students to spend the equivalent of full-time employment in an appropriate organization where they document at least 640 hours.