

Certificate in Leadership

Upon completion of the leadership certificate, students will have gained contemporary leadership skills in order to effectively contribute more to their profession and community. They will be able to:

1. Identify leadership theories and concepts;
2. Differentiate leadership practices across settings, organizations, disciplines and systems;
3. Identify cultural strengths and differences through a leadership framework;
4. Develop leadership skills based on personal strengths and professional interests; and
5. Lead individuals in teamwork exercises.

For more information, contact Jan Hudson.

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Program Requirements

Students are required to complete 12 credit hours, and must take courses that cover objectives 1–5. These courses may include courses required for certain undergraduate degrees. However ID 300, ID 301 or HNRS 351 is required to satisfy objective one. Additionally, honors students must select courses designated as honors courses. Most courses meet multiple objectives.

Objective One Course

Course	Title	Hours
HNRS 351	Survey of Leadership	3
ID 300	Design Thinking & Innovation	3
ID 301	Leadership is Essential Seminar	3

Objective Two Courses

Course	Title	Hours
CI 795	Change, Creativity and Innovation	3
CI 796	Family and Professional Collaboration	3
COMM 325	Speaking in Business and the Professions	3
COMM 328	Teamwork, Leadership and Group Communication	3
HP 408	Leadership in Self and Society ¹	3
PHS 333	Organizational Behavior and Leadership in Health Organizations	3
HNRS 310S	Honors Tutorial - Emerging Leaders	1
HNRS 310T	Summer Leadership Institute	1
HNRS 351	Survey of Leadership	3
HPS 310	Organization and Administration of Physical Education Program	3
HPS 442	Administration of Athletic Training	3
HPS 510	Coaching Principles	3
HPS 750L	Motivation	3
MGMT 360	Principles of Management	3

MGMT 462	Leading & Motivating	3
NURS 337	Foundations of Nursing Leadership for the Practicing RN	4
NURS 460	Leadership and Clinical Decision Making	4
NURS 490	Healthcare Leadership for the Practicing RN	3
NURS 496	Nursing Leadership Practicum for the Practicing RN	2
PSY 413	Leadership in Self and Society ¹	3
SCWK 702	Foundations of Generalist Practice II	3
SMGT 465	Psychology of Sport and Physical Activity	3
SMGT 545	Sport Governance & Policy	3

Objective Three Courses

Course	Title	Hours
CI 794	Diversity and Culture in a Global Society	3
CI 796	Family and Professional Collaboration	3
COMM 325	Speaking in Business and the Professions	3
COMM 328	Teamwork, Leadership and Group Communication	3
HP 408	Leadership in Self and Society ¹	3
PHS 333	Organizational Behavior and Leadership in Health Organizations	3
PHS 621	Supervisory Management in Health Care Organizations	3
PHS 622	Human Resource Management in Health Care Organizations	3
HNRS 310S	Honors Tutorial - Emerging Leaders	1
HNRS 310T	Summer Leadership Institute	1
HNRS 351	Survey of Leadership	3
HPS 310	Organization and Administration of Physical Education Program	3
MGMT 360	Principles of Management	3
MGMT 662	Managing in Diverse Organizations	3
NURS 337	Foundations of Nursing Leadership for the Practicing RN	4
NURS 460	Leadership and Clinical Decision Making	4
NURS 490	Healthcare Leadership for the Practicing RN	3
NURS 496	Nursing Leadership Practicum for the Practicing RN	2
PSY 413	Leadership in Self and Society ¹	3

Objective Four Courses

Course	Title	Hours
CI 795	Change, Creativity and Innovation	3

CI 796	Family and Professional Collaboration	3
COMM 325	Speaking in Business and the Professions	3
COMM 328	Teamwork, Leadership and Group Communication	3
ENGR 501	The Engineer as Leader	3
HP 408	Leadership in Self and Society ¹	3
PHS 333	Organizational Behavior and Leadership in Health Organizations	3
PHS 621	Supervisory Management in Health Care Organizations	3
PHS 622	Human Resource Management in Health Care Organizations	3
HNRS 310Q	Honors Tutorial - Engaging Leaders	1
HNRS 310R	Honors Tutorial - Evolving Leaders	1
HNRS 310T	Summer Leadership Institute	1
HPS 302	Administration in Exercise Science	3
HPS 442	Administration of Athletic Training	3
HPS 510	Coaching Principles	3
HPS 750L	Motivation	3
MGMT 360	Principles of Management	3
NURS 337	Foundations of Nursing Leadership for the Practicing RN	4
NURS 460	Leadership and Clinical Decision Making	4
NURS 490	Healthcare Leadership for the Practicing RN	3
NURS 496	Nursing Leadership Practicum for the Practicing RN	2
PSY 413	Leadership in Self and Society ¹	3
SCWK 702	Foundations of Generalist Practice II	3
SMGT 465	Psychology of Sport and Physical Activity	3
SMGT 750D	Sociology of Coaching	3

Objective Five Courses

Course	Title	Hours
CI 794	Diversity and Culture in a Global Society	3
COMM 325	Speaking in Business and the Professions	3
COMM 328	Teamwork, Leadership and Group Communication	3
ENGR 501	The Engineer as Leader	3
HP 408	Leadership in Self and Society ¹	3
PHS 333	Organizational Behavior and Leadership in Health Organizations	3
PHS 621	Supervisory Management in Health Care Organizations	3
PHS 622	Human Resource Management in Health Care Organizations	3

HNRS 310Q	Honors Tutorial - Engaging Leaders	1
HNRS 310R	Honors Tutorial - Evolving Leaders	1
HNRS 310T	Summer Leadership Institute	1
HPS 302	Administration in Exercise Science	3
HPS 310	Organization and Administration of Physical Education Program	3
HPS 750L	Motivation	3
MGMT 360	Principles of Management	3
MGMT 463	Building Effective Work Teams	3
NURS 337	Foundations of Nursing Leadership for the Practicing RN	4
NURS 460	Leadership and Clinical Decision Making	4
NURS 490	Healthcare Leadership for the Practicing RN	3
NURS 496	Nursing Leadership Practicum for the Practicing RN	2
PSY 413	Leadership in Self and Society ¹	3
SMGT 465	Psychology of Sport and Physical Activity	3
SMGT 545	Sport Governance & Policy	3
SMGT 750D	Sociology of Coaching	3

¹ Cross-listed courses

A cumulative grade point average of at least 2.000 is required for all courses comprising the certificate program and no grades below C.

Additional courses can be added to this list as approved by the certificate coordinator.

A maximum of one course (3 credit hours) may be transferred from another institution if an articulation exists for one of the courses listed above.

Leadership Certificate Checklist

In order for students to receive the leadership certificate, they must:

1. Complete 12 credit hours covering objectives 1–5;
2. Submit a portfolio for assessment purposes; and
3. Complete the exit reflection.

This certificate program is not eligible for Title IV (Federal financial aid) funding unless the certificate is part of the degree program the student is pursuing or the certificate has been specified as a gainful employment (aid eligible) program.