

# BBA - Human Resource Management

## Program Requirements

A minimum total of 120 credit hours is required for the Bachelor of Business Administration (BBA) in human resource management. In addition to meeting the requirements of the WSU General Education Program (<http://catalog.wichita.edu/undergraduate/academic-information/general-education-program/>) and the requirements for all BBA programs (<http://catalog.wichita.edu/undergraduate/w-frank-barton-business/bachelor-of-business-administration/>) set by the W. Frank Barton School of Business, candidates for the BBA in human resource management must satisfy the following requirements of the curricular major:

All majors must contain at least 12 unduplicated credit hours. All minors must contain at least 3 unduplicated credit hours.

Course	Title	Hours
<b>General Education</b>		
Select courses to meet General Education requirements <sup>1</sup>		34-35
<b>College Requirements <sup>2</sup></b>		
Bachelor of Business Administration Core Requirements		27
Advanced Standing Requirements		23-25
<b>Human Resource Management Major</b>		
HRM 466	Fundamentals of Human Resource Management	3
HRM 665	Employment Law	3
HRM 666	Talent Acquisition	3
HRM 668	Performance Management and Incentives	3
HRM 669	Learning in Organizations	3
<i>Major Electives</i>		
Select 6 credit hours from the following		6
MGMT 462	High Performance Leadership	
MGMT 460	Designing Successful Organizations	
MGMT 463	Building Remarkable Teams	
MGMT 464	Communicating Effectively in Organizations	
MGMT 662	Managing in Diverse Organizations	
Other courses may be used as electives with advisor consent, including:		
HRM 481	Cooperative Education	
HRM 491	Independent Study/Project	
HRM 690	Seminar in Selected Topics	
<b>Open Electives</b>		
Select enough electives to reach 120 credit hours		12-15
<b>Total Credit Hours</b>		<b>120</b>

A maximum of 3 credit hours of co-op may be used in the major.

<sup>1</sup> Required major courses may also count towards General Education requirements. Students will need to select additional electives to reach 120 credit hours required for graduation with assistance from an advisor.

<sup>2</sup> See the Bachelor of Business Administration (<http://catalog.wichita.edu/undergraduate/w-frank-barton-business/bachelor-of-business-administration/>) page of the catalog for a full explanation of these college requirements.

## Applied Learning

Students in the BBA - human resource management program are required to complete an applied learning or research experience to graduate from the program. The requirement can be met by taking HRM 669 Learning in Organizations.

In this course, students are required to complete a semester-long training project for real existing businesses or designated group of trainees. The project allows students to apply the course concepts in a real, practical situations. Students can choose their target population or organization.